

# FARM HR: CREATING EMPLOYERS OF CHOICE



This practical interactive online workshop series has been developed for those:

- in farm businesses that currently employ
- who will be employing in the future
- who have family members who are working within their farm business.

These workshops will update knowledge and provide reassurance that you are doing the right thing with your employees and family members.

## Learning outcomes



Awareness of standards and best practice when employing people



Knowledge of FairWork and the Pastoral Award requirements



Awareness of the strategies required to be a proactive and compliant people manager



Identify the role and value of culture in an effective team

## Format

- In person: delivered as a one day workshop
- Online: interactive online workshop via Microsoft Teams, 3 fortnightly sessions, 2 ½ hours per session
- Individualised action planning
- Workbook provided to all participants

## Deliverers

Delivered by HR consultants Carlyn Sherriff and Dee Heinjus Carlyn has been working in this area for 15 years and Dee has consulted in this area for five years. Carlyn and Dee will ensure practical and applied content that comes from a direct understanding of farm workplaces and employing people in agriculture.

## Workshops topics

- Do we need to pay leave loading?*
- How many overtime hours can employees work?*
- What is included in a salary offer?*
- What do we need to include in a job description?*
- How do we retain great staff?*

This online workshop series will answer these common queries and plenty more, including:

- Job descriptions
- Pastoral Award and FairWork overview
- Payroll overview including how much to pay employees
- Workplace health and safety
- Becoming an employer of choice

## ONLINE DATES

Group 1: 15, 29 Nov & 13 Dec | 11am–1.30pm\*

Group 2: 23 Jan, 6 & 20 Feb | 9am–11.30am\*

Group 3: 2, 16 Feb & 2 Mar | 12.30pm–3pm\*

Can't make these dates? Please register your interest and we will advise when we have other sessions planned.

## INVESTMENT

\$550 per business GST inc

## REGISTRATION

[pinionadvisory.com/events](https://pinionadvisory.com/events)

T: 1300 746 466

*\*All times are ACDT*