



ROLE STATEMENT

Director, SA Drought Hub

The University of Adelaide, as part of an extensive collaboration with industry and the State Government, will lead a new South Australian Drought Resilience Adoption and Innovation Hub (SA Drought Hub). The SA Drought Hub will undertake research, development, extension, adoption and commercialisation activities to improve drought resilience and preparedness on SA farms.

The SA Drought Hub is one of eight in Australia established by the Australian Federal Government's Future Drought Fund.

A core Hub site at the University of Adelaide's Roseworthy campus will be complemented by five Nodes located throughout regional South Australia at Minnipa, Port Augusta, Orroroo, Loxton and Struan. Nodes will focus on increasing the extension and adoption of drought resilience practices in pastoral, low, medium and high rainfall zones.

The initial focus will be to co-design and deliver demand driven activities across the regional Nodes to demonstrate and increase adoption of drought resilience practices, implement socially resilient and wellbeing strategies and leverage future investments for drought innovation and adoption initiatives.

The five Nodes and the University of Adelaide's Waite and North Terrace campuses will be available for SA Drought Hub partners to use for collaborative project activities.

The SA Drought Hub's purpose will be to support our State's agricultural industries to become more prepared for future droughts.

Reporting to the interim Executive Dean, Faculty of Sciences, the Director, SA Drought Hub will provide leadership for the Hub and to ensure that the University meets the project's objectives for the four year term of the government grant.

KEY RESPONSIBILITIES

Strategic and Operational Leadership

- Lead the implementation of the SA Drought Hub Research, Development, Extension, Adoption and Commercialisation Plan including developing the Annual Operational Plan, Annual Budget and Risk Management Plan.
- Ensure the financial and operational performance of the SA Drought Hub against the Annual Budget, Annual Operating Plan and agreed Key Performance Indicators in accordance with the Grant Agreement.
- Ensure that policies and systems for the management of quality, risk, intellectual property, assets, finances, internal reporting and human resources are in place and operating effectively and efficiently.
- Engage with and seek the advice of the Advisory Board and Stakeholder Advisory Groups on the strategic direction of the SA Drought Hub.



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Engagement

- Maintain relationships with key internal and external stakeholders, including:
 - SA Drought Hub partners
 - Peak Industry Groups
 - Commonwealth Government
 - State Government
- Promote the SA Drought Hub's extension and adoption capacity to industry and government;
- Pursue opportunities for additional funding to be directed through the Hub including external funding bodies such as the Commonwealth Future Drought Fund and industry funding bodies including the RDCs to add value to Hub activities.
- Facilitate the formation of external partnership arrangements and attract new partners to the Hub as appropriate.

People Leadership

- Ensure an innovative, responsive, performance-oriented ethos in the SA Drought Hub team;
- Lead Hub staff, including the Knowledge Broker and Node Coordinators, in the development of a high performance culture, clearly articulating performance expectations, encouraging collaboration and commitment to agreed shared objectives.
- Demonstrate and promote the University's values in interactions with others through a visible presence within the University, and model behavioural standards for others by demonstrating moral grit in all situations; promote strategies and processes to ensure a safe, equitable and inclusive workplace that values diversity.
- Align individual staff performance with the strategic direction of the University, leading by example by preparing effectively for regular Planning, Development and Review meetings with direct reports, to provide clarity in expectations, to support and monitor performance, and to promote professional development.



THE UNIVERSITY
of ADELAIDE

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SELECTION CRITERIA

Qualifications / Experience

- Experience in establishing and management of large primary industry focused programs across government and industry stakeholders to deliver against contractual arrangements and multiple stakeholder needs;
- A track record in establishing productive partnerships with industry, government, universities and funding organisations;
- Understanding of and sustained experience in delivering extension, adoption and innovation services to primary industries;
- Understanding of and sustained experience in dealing with SA primary industry sectors and regional communities to drive sustainability and resilience.

Personal Values and Attributes

- Accessible and approachable with a commitment to equity and diversity, including reconciliation;
- Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery;
- Energy, tenacity and sound judgement.