



Judy Wilkinson
Hart board member



Hart's application addressed two of the five issues related to the long-term sustainability of farming systems groups:

1. Sustainable financial modelling
2. Governance and organisation development



- Sustainable financial modelling
 - The cost of 'production'
 - Diversifying our project base
- Governance and organisation development
 - Board structure (3 year rotating terms, targeting skill sets)
 - Employing staff (HR requirement, upskilling)

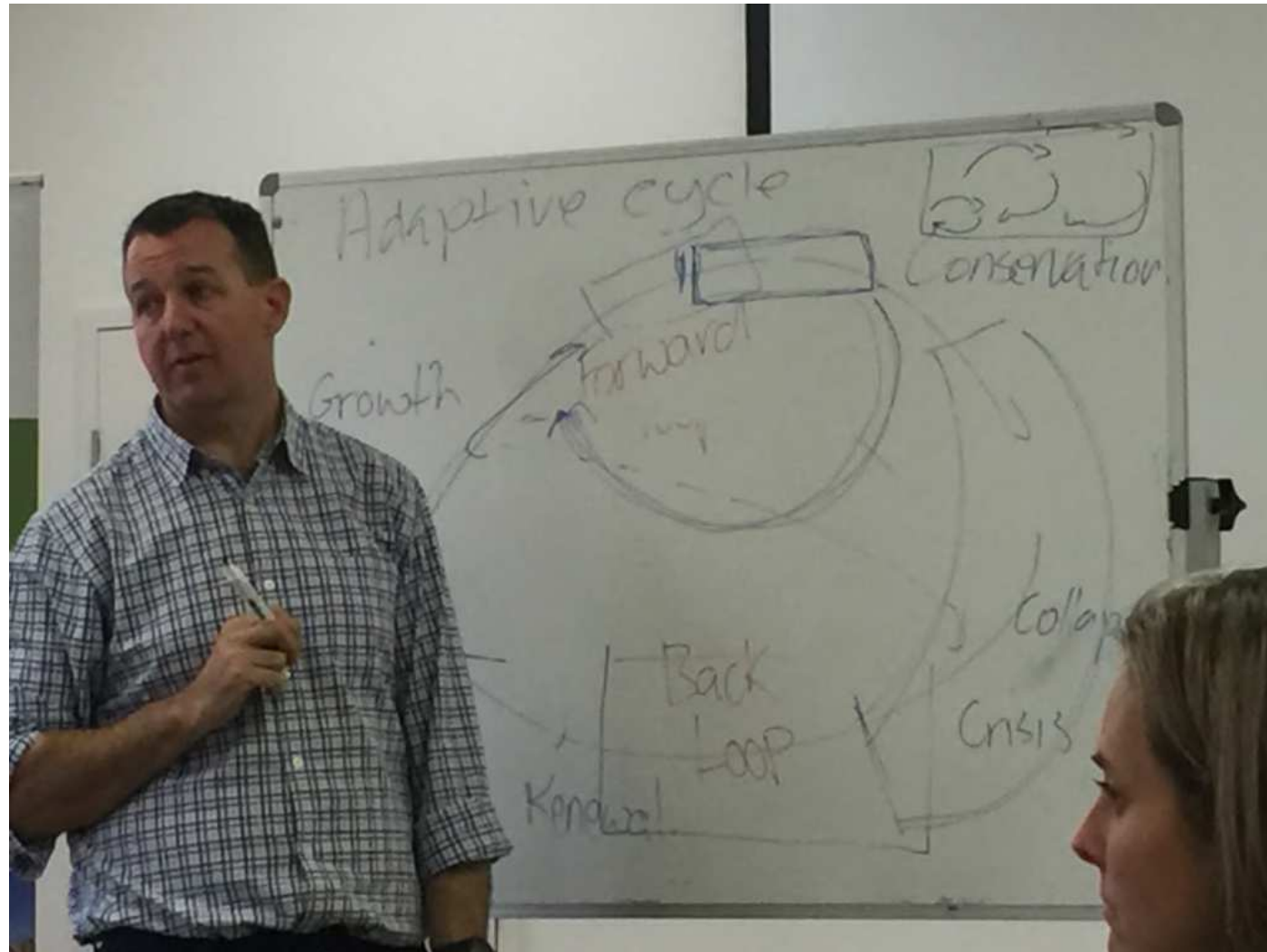


NRM - Workshop in Clare

- Paul Ryan worked through issues that Landcare are dealing with.
- Applicable to any groups and organisations



Adaptive cycle



Strategic planning with Troy Fisher

- His approach was to interview before the planning day
 - past and present Board Members
 - past contractors and participants
 - some of the farmer base
- On the day we scoped and discussed our present position and where we want to be in the future.
- The result an action plan with 47 actions – A bit of an ask but something for us to work on.



Strategic plan 'refresh' July 2016 bringing together experienced and new board members and staff

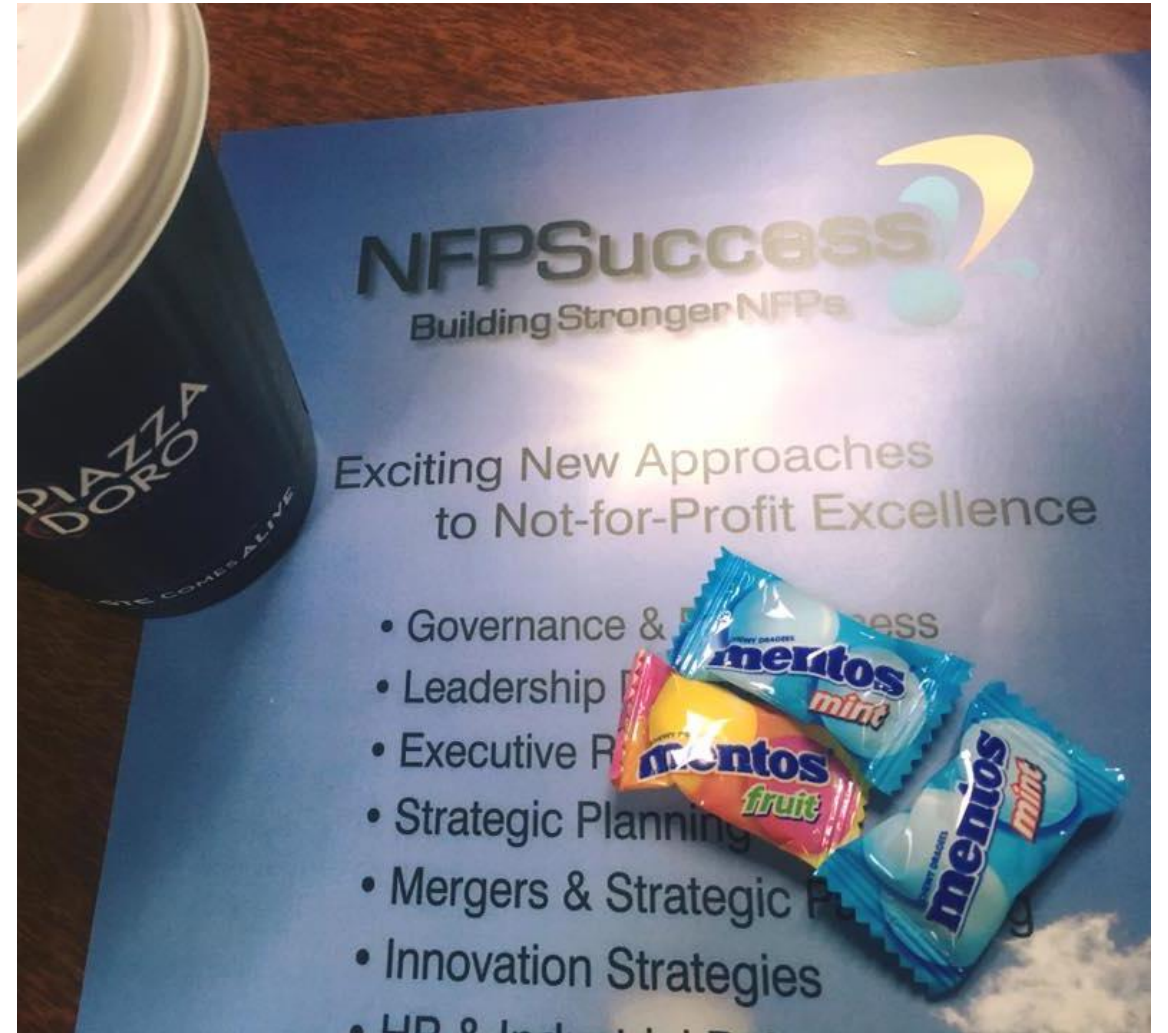




Enhancing our corporate governance

Governance and Effectiveness
Workshop - Peter Baker and
Sandy Kimber

Conducted by NFPSuccess (Rob
Palmer)



Understanding our members better

- Field Day – conversational survey
- At our field day interviewed 32 attendee's by having conversations with them

Why do you come to Hart?

- Well organised
- relevant
- valuable technical information
- networking

Challenged to think outside of the norm

- Ideas/challenging questions from Troy to the Hart board
 - Is our independence limiting us?
 - Do you need to be in the field? (use trials better)
 - Do you need such a big field day guide?



Putting feedback into practice



Our purpose

To deliver value to growers and make agriculture better, in productivity, sustainability and community.

